Transformational Investment Portfolio One Limited

(Incorporated in the Republic of South Africa) (Registration number 2017/458073/06) CTSE share code: "ZXTIP" ISIN: ZAEZ00000042



CHANGES TO THE BOARD

("TIP One" or the "Company")

Shareholders are advised of the following appointments to the board of directors of TIP One ("**Board**"), with effect from 6 November 2025:

- Mr Mthobi Tyamzashe appointed as Independent Non-Executive Director of the Board, member of the Audit, Risk and Compliance Committee, as well as member of the Social and Ethics Committee
- Mr Tshepo Moloi appointed as Independent Non-Executive Director of the Board, member of the Audit, Risk and Compliance Committee, as well as member of the Social and Ethics Committee.
- Mr Wesley John van der Heyde appointed as Financial Director and Executive Board member.

Mthobi Tyamzashe holds a BCom Law (Financial Management and Public Administration), LLB (Law of Securities, Transnational Business and Insolvency law), South African Restructuring and Insolvency Practitioner's Association (SARIPA) - part - time diploma in insolvency practice, Advanced Diploma in Corporate Tax and an Advanced Diploma in International Tax. Mthobi is a transactional attorney-cumcorporate financier. His expertise is in corporate law, transnational business, business restructuring (insolvency and business rescue) and corporate governance. His prior experience involves working as a Senior Manager — Corporate Finance in the Issuer Regulation Division of the JSE. His prior experience also involves raising debt and equity finance from traditional banks, development finance institutions, private equity and venture capital. He has also worked in a structured solutions team whose mandate included balance sheet optimisation for an insurance group, establishing a qualified investor hedge fund and transferring policy holder funds between the group's segregated and mandated funds.

Tshepo Moloi is an accomplished entrepreneur and finance professional with a unique blend of engineering precision and financial expertise. He holds dual Master's degrees in Mechanical Engineering and Finance, equipping him with strong analytical, problem-solving, and strategic leadership skills. He is currently CEO and Founder of StokFella. Under his leadership, StokFella has earned multiple accolades, including the MTN Business App of the Year Award and the Africa Fintech Award, establishing its impact in financial inclusion and community wealth-building. As a member of the Director Association whose completed Professional Director Designation; Tshepo currently sits as an Advisory Board member of Thuso Inc. (Pty) Ltd, a construction company for the public sector and chairs their financial committee. Over his 20 years career in mining consulting, banking and as an Advisory Board member; Tshepo has successfully driven financial transformations, introduced robust controls, and supported growth strategies in both small and large private organisations.

Wesley John van der Heyde holds a BCom (Financial Accounting), Postgraduate Diploma in Accounting Science and is currently completing a Certified Internal Auditor (CIA) accreditation. Wesley has worked in various roles in various industries over the years and has held the position of Financial Director at Trust Loss Control Services (Pty) Ltd, Final Source Solutions (Pty) Ltd, Skye Procurement (Pty) Ltd and Nolte Engineers (Pty) Ltd. He has held the position of non-executive Director at Paveprint (Pty) Ltd and Chief Executive Officer at Proletariat Construction (Pty) Ltd and as Financial Manager (Executive) at Coastal Fibre Glass Manufacturers (Pty)Ltd. Wesley has recently acted as the Lead Consultant/Director at Adage Consulting (Pty) Ltd. Wesley is a member of the Institute of Accounting and Commerce (IAC), member of the Institute of Internal Auditors (South Africa) (IIA); registered Accounting Officer as per the Close Corporations and Companies Act, with the Institute of Administration and Commerce and is a qualified reviewer in terms of the Companies Act No.71 of 2008.

The Board welcomes Wesley, Mthobi and Tshepo to the Board and looks forward to their further contributions to TIP One.

Johannesburg 10 November 2025

Issuer Agent

